

RESOLUTION NO. 2000-153

A RESOLUTION OF THE LODI CITY COUNCIL APPROVING  
REORGANIZATION OF THE FINANCE DEPARTMENT, AND  
FURTHER APPROVING CLASS SPECIFICATIONS AND SALARY  
RANGES

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WHEREAS, for several years the Finance Director has been looking at various reorganization options to address the following issues: more efficient customer service, cross-training staff, changes to workload and staff responsibilities and proper alignment of staff; and

WHEREAS, after reviewing input from the Finance Department, the Human Resource Department and other NCPA cities, a reorganization plan is being recommended which will enhance the effort of the Finance Department as below:

- 1) Reallocate two (2) Accounting Technician positions and one (1) Support Services Supervisor to Finance Tech; and
- 2) Reallocate one (1) Storekeeper/Buyer to Senior Storekeeper; and
- 3) Reallocate two (2) Account Clerk positions to Accounting Clerk I/II.

**Field Services Division:**

- 4) Reallocate one (1) Customer Service Supervisor position to Field Services Supervisor; and
- 5) Reallocate one (1) Accounts Collector position to Field Services Representative; and
- 6) Reallocate two (2) Meter Reader positions to Field Services Representative.

**Revenue Division:**

- 7) Reallocate one (1) Revenue Manager (Mid-Management) position to Customer Services and Revenue Manager; and
- 8) Reallocate one (1) Senior Account Clerk position to Customer Services Supervisor; and
- 9) Reallocate one (1) Senior Account Clerk position to Senior Customer Services Representative; and
- 10) Reallocate two (2) Account Clerk positions to Senior Customer Services Representative; and
- 11) Reallocate six (6) Account Clerk positions to Customer Services Representative I/II.

WHEREAS, the reorganization will result in the need to realign three Mid-Management position salaries due to internal alignment compaction and added levels of responsibility as follows:

<u>Position Title</u>	<u>Recommendation</u>	<u>Recommended E Step</u>
Accounting Manager	15% below Finance Dir. Control point	\$6,009.00
Customer Services & Revenue Manager	10% below Accounting Manager	\$5,463.00
Accountant II	No Change	No Change
Accountant I	10% below Accountant II	\$4,516.00

NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council hereby approves the reorganization of the Lodi Finance Department, and further approves class specifications and salary ranges as set forth in the General Services salary survey (filed as attachments to Resolution No. 2000-152).

Dated: August 16, 2000

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I hereby certify that Resolution No. 2000-153 was passed and adopted by the City Council of the City of Lodi in a regular meeting held August 16, 2000, by the following vote:

AYES: COUNCIL MEMBERS – Land, Nakanishi, Pennino and Mann  
(Mayor)

NOES: COUNCIL MEMBERS – Hitchcock

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None

  
SUSAN J. BLACKSTON  
City Clerk